

## Message Text

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ACTION IO-10

INFO OCT-01 ISO-00 CIAE-00 CU-02 INR-07 NSAE-00 USIA-06

AF-06 ARA-06 EA-06 EUR-12 NEA-10 PA-01 PRS-01 /068 W

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P 030936Z JUN 75

FM AMEMBASSY PARIS

TO SECSTATE WASHDC PRIORITY 9989

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NESCO

E.O. 11652: N/A

TAGS: AORG, APER, OCON, UNESCO

SUBJECT: 97 EXBD - CONSULTATION REGARDING SECRETARIAT  
POSTS AT DIRECTOR LEVEL AND ABOVE

1. AT 97TH EXBD, DG CONSULTED BOARD MEMBERS IN PRIVATE  
MEETING REGARDING SECRETARIAT POSTS AT DIRECTOR LEVEL  
AND ABOVE. M'BOW ANNOUNCED THAT HE HAD PERSONALLY WRIT-  
TEN TO MINISTERS OF EDUCATION (OR FOREIGN AFFAIRS WHERE

NO EDUCATION MINISTRY EXISTS) OF ALL MEMBER STATES INVIT-  
ING THEM TO SUBMIT CANDIDATES FOR POST OF ADG EDUCATION.  
THERE WERE FIVE DIRECT APPLICATIONS PLUS 12 SUBMITTED BY  
GOVERNMENTS.

2. DG'S SHORT LIST (97 EX/PRIV.3) NAMED FOLLOWING CAN-  
DIDATES FROM AMONG 17 APPLICANTS:

- (A) MR. A. BABS FAFUNWA (NIGERIA);
- (B) MR. ISMAIL GHANEM (EGYPT), WHO DG SAID ALSO  
CANDIDATE FOR ADG SOCIAL SCIENCES AND CULTURE;
- (C) MRS. DELORES F. HERNANDEZ (PHILIPPINES) WHO  
ONLY WOMAN CANDIDATE TO APPLY;
- (D) MR. ABDUL-RAZZAK KADDOURA (SYRIA), WHO DG  
SAID IS ALSO CANDIDATE FOR ADG SCIENCES;
- (E) MR. SEMEN TANGYAN (USSR). NOTE THIS CORRECT

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TRANSLITERATION OF NAME APPEARING IN DOCUMENT AS MR.

SIOMA TANGUIANE.

3. DG REVIEWED QUALIFICATIONS OF EACH OF ABOVE. FAFUNWA HE NOTED LACKS FRENCH AS DOES HERNANDEZ. LITTLE SAID ABOUT GHANEM. KADDOURA'S LANGUAGE QUALIFICATIONS, EDUCATION AND EXPERIENCE INCLUDING PARTICIPATION AT INTERNATIONAL MEETINGS CITED. HOWEVER, M'BOW TALKED AT GREATER LENGTH ON TANGYAN THAN OTHER CANDIDATES. TANGYAN KNOWN

TO DG WHO MENTIONED THAT HIS LANGUAGES (LISTED AS RUSSIAN, FRENCH AND ENGLISH) MEET ALL CONDITIONS, AND TANGYAN'S EDUCATION AND EXPERIENCE, INCLUDING 12 YEARS AT UNESCO, WERE HIGHLIGHTED BY DG.

4. DG M'BOW SAID HE MAY NOT TAKE DECISION TO APPOINT ADG EDUCATION NOW. ACTING ADG FERNIG WILL REACH RETIREMENT AGE. DG WANTS TO RENEW HIS POST AT IBE GENEVA BY "FEW MONTHS". THEREAFTER, M'BOW HAS "OTHER IDEAS" CONCERNING FERNIG WHICH HE WILL ANNOUNCE AT LATER DATE. NOTEWORTHY THAT IN ADDITION TO PREDICTABLE PLUGS BY SOCIALIST COUNTRIES, JAPAN, ARGENTINA, INDIA AND FRANCE ALSO SPOKE IN FAVOR OF TANGYAN'S SELECTION. MIDDLE EAST GENERALLY SUPPORTED THEIR CANDIDATES, WHILE U.S., AUSTRALIA, NORWAY, CHILE, NEPAL, AND PHILIPPINES BACKED HERNANDEZ. THERE WERE SEVERAL UNCOMMITTED BOARD MEMBERS  
4. COLOMBIA AND SPAIN SPOKE ON ALL CANDIDATES WITHOUT RECOMMENDING ONE. BRAZIL SAID DG SHOULD NOT CONSIDER NOMINATIONS CLOSED, BUT ALLOW FERNIG TO REMAIN AS LONG AS POSSIBLE AND DG SHOULD RETURN TO NEXT EXBD WITH EXPANDED LIST. BRAZIL SUGGESTED AN "OUTSTANDING" WOMAN CANDIDATE WOULD BE WELCOME. BRAZIL ALSO SUGGESTED TO DG THAT APPEAL SHOULD BE MADE TO PRC, A POINT SHARED BY NEPAL (UPRAITY) WHO HAD JUST RETURNED FROM VISITING EDUCATION INSTITUTES IN PRC, EVEN THOUGH HE FORMALLY SUPPORTED DR. HERNANDEZ. ITALY STRESSED CANDIDATES' COMPETENCE AND URUGUAY NOTED ONE CANNOT JUDGE FROM PAPER ALONE.

5. DG STATED HE WILL HAVE PERSONAL CONVERSATION WITH ALL FIVE CANDIDATES. ASSUMING DG DOES NOT LIMITED OFFICIAL USE

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REOPEN ADG EDUCATION POST FOR RECRUITMENT IN OUR JUDGEMENT, TANGYAN MOST LIKELY CANDIDATE TO BE CHOSEN.

6. IT DG'S ORIGINAL INTENTION TO CONSULT EXBD ON POSTS OF ADG FOR SCIENCE, SOCIAL SCIENCES, HUMANITIES AND CULTURE AND ADMINISTRATION. HOWEVER, IN VIEW SMALL NUMBER OF CANDIDATES PLUS RESTRUCTURING OF UNESCO' DG POSTPONED CONSULTATION. DG REVEALED ONLY TWO APPLICANTS SUBMITTED

FOR SCIENCE, SEVEN FOR SHC AND SIX FOR ADG ADMINISTRATION.

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ACTION IO-10

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7. AMONG FIVE CANDIDATES ON SHORT LIST FOR DIRECTOR, DIVISION OF EDUCATION FOR RURAL DEVELOPMENT IS US APPLICANT STEPHEN L. BROWER. OTHERS ARE FROM CAMEROON AND SUDAN (WITHIN RANGE), UK (OVER-REPRESENTED) AND JAPAN (UNDER-REPRESENTED).

8. THERE NO US CANDIDATES FOR OTHER TWO POSTS LISTED IN PRIVATE CONSULTATION DOCUMENT. FRG HAS TWO CANDIDATES, FRANCE AND FINLAND ONE EACH FOR DIRECTOR EUROPEAN CENTER FOR HIGHER EDUCATION (D-1). SHORT-LISTED FOR DIRECTOR TRANSLATION AND RECORDS DIVISION ARE TWO FRENCH, ONE CANDIDATE EACH FROM BELGIUM, UK AND USSR.

9. AMONG 12 PERSONS WHOSE CONTRACTS EXPIRE BETWEEN OCTOBER 1975 AND MARCH 1976, DG RECOMMENDED RENEWALS FOR DDG JOHN FOBES UNTIL MARCH 31, 1978 AND WILLIAM PLATT UNTIL AUGUST 31, 1976.

10. POUCHING COPIES OF 97 EX/PRIV.3 TO DEPARTMENT FOR ITS REVIEW.

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## Message Attributes

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